UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case 11- CA-19802	Date Filed 1-6-03	

INSTRUCTIONS:

1. EMPLOYER AGAINST	WHOM CHARGE IS BROUGHT	· · · · · · · · · · · · · · · · · · ·
a. Name of Employer		b. Number of workers employed
Mark IV Dayco		450
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
109 Gillispie Dr. Easley SC 29640; P. O. Box 2489, Easley, SC 29641	Robb Williams	864/859-2025 extn. 241
E Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or servi	ice
Factory	car	parts
 h. The above-named employer has engaged in and is engaging in unfair less subsections) and (3) of the practices affecting commerce within the meaning of the Act. 2. Basis of the Charge (set forth a clear and concise statement of the fact.) 	ne National Labor Relations Act, and the	se unfair labor practices are unfair
By the above and other acts, the above-named employer has interfered guaranteed in Section 7 of the Act.		ees in the exercise of the rights
3. Full name of party filing charge (if labor organization, give full name, (b) (6), (b) (7)(C)	including local name and number)	
4a. Address (street and number, city, state, and ZIP code)	****	4b. Telephone No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
 Full name of national or international labor organization of which it is organization) 		d in when charge is filed by a labor
I declare that I have read the above charge and that the	LARATION statements are true to the best of my	knowledge and belief. (b) (6), (b) (7)(C)
By Territory	. _	(title if any);
(signature of	(b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		12-26-02
	(Telephone No.)	(date)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRI	ITE IN THIS SPACE
-Case	Date Filed
11-CA-19820	1-22-03

INSTRUCTIONS:

I. EMPLOYER AGAIN	IST WHOM CHARGE IS BROUGHT	
a Name of Employer		b. Number of workers employed
Assisted Living Concepts, Manning House		approx. 25
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
10 Companion Ct., Greer, SC 29651	Kristin Russell, Associate Program Director	864/989-0707
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or servi-	ce
Health Care Facility	Health	Services
h. The above-named employer has engaged in and is engaging in unfa		
subsections) practices affecting commerce within the meaning of the Act.	of the National Labor Relations Act, and thes	se unfair labor practices are unfair
2. Basis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged unfair labor pro	actices)
Since on or about 2002, and continuing agents and representatives, terminated and refused to (b) (6), (b) (7)(C) because they engaged in prot	g thereafter, the above-named Employment of (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	and
By the above and other acts, the above-named employer has interfeguaranteed in Section 7 of the Act.		ees in the exercise of the rights
3. Full name of party filing charge (if labor organization, give full not (b) (6), (b) (7)(C)	ame, including local name and number)	
4a. Address (street and number, city, state, and ZIP code)		4b. Telephone No.
(b) (6), (b) (7)(C)		
 Full name of national or international labor organization of which is organization) 		l in when charge is filed by a labor
(b) (6), (b) (7)(C) By (b) (6), (b) (7)(C) g charge)	DECLARATION t the statements are true to the best of my l (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) (title if any)
Address (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) (1,12,03 (date)
WILLEGE BALSE STATEMENTS ON THIS CHARGE CAN BE PUNIS		CODE, TITLE 18, SECTION 1001) LO

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Date Filed 1-24-03		

INS	TO	1.0	rin	100
114.2	4 74	L		. 10

в. Name of Employer	UNST WHOM CHARGE IS BROUGHT	b. Number of workers employed
Ferguson Enterprises, Inc.		100
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
2700 Yonkers Rd., Raleigh, NC 27604	(b) (6), (b) (7)(C)	919/873-2800
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or ser	
wholesale plumbing	네 그 아이에 가장 생각 하나가 하다.	ng supplies
h. The above-named employer has engaged in and is engaging in u		
subsections)	of the National Labor Relations Act, and th	
practices affecting commerce within the meaning of the Act. 2. Busis of the Charge (set forth a clear and concise statement of the	G-to a graduate the Hard Govern	
On or about 2002, the above-named emprotected concerted activities.	ployer discharged its employee	because of because of
By the above and other acts, the above-named employer has inte guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full)		oyees in the exercise of the rights
(b) (6), (b) (7)(C)		4.50
4a. Address (street and number, city, state, and ZIP code)		4b. Telephone No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which b) (6), (b) (7)(C) 6.	DECLARATION at the statements are true to the hest of my	
(b) (6), (b) (7)(C) e of representative or person making charge)		(title if any)
	(b) (6), (b) (7)(C	프레트 (100명) 100명 (100명) 100명 (100명)
(b) (6). (b) (7)(C)	(0) (0), (0) (1) (0	//-14-/)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
11-CA-19833	1-30-03	

	20.00				
TNI	CT	$\mathbf{p}_{\mathbf{I}}$	CY	rrc	NS

The an original and 4 copies of this charge with NEAD Regional Director to	ST WHOM CHARGE IS BROUGHT	practice occurred or is occurringly as:
a. Name of Employer	BI WHOM CHARGE IS DROUGHT	b. Number of workers employed
Ferguson Enterprises, Inc.		100
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
2700 Yonkers Rd., Raleigh, NC 27604	Jim Kirkland	919/873-2800
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or serv	
wholesale plumbing	plumbir	ng supplies
h. The above-named employer has engaged in and is engaging in unfa subsections) practices affecting commerce within the meaning of the Act	or labor practices within the meaning of set of the National Labor Relations Act, and the	
On or about 2002, the above-named employment concerted activities.	oyer discharged its employee	
By the above and other acts, the above-named employer has interfe	ered with, restrained, and coerced emplo	yees in the exercise of the rights
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name) (b) (6), (b) (7)(C)	me, including local name and number)	
4a. Address (street and number, city, state, and ZIP code)		4b. Telephone No.
(h) (6) (h) (7)(C)		(b) (6), (b) (7)(C)
(D) (O), (D) (7)(C) 5. Full name of national or international labor organization of which it	is an affiliate or constituent unit (to be fill	ed in when charge is filed by a labor
(b) (6), (b) (7)(C)	ECLARATION	
		Individual
resentative or person making charge)		(title if any)
Address (b) (6), (b) $(7)(C)^{b)}(6)$, (b) $(7)(C)$	(b) (6), (b) (7)(0 (Telephone No.)	1-24-03 (date)
	AND THE RESIDENCE OF THE PARTY	The second of the second of the second



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
11-CA-19835	1-30-03	

INCTOI	CTIONS	2

1. EMPLOYER AGAINS	T WHOM CHARGE IS BROUGHT	2
a. Name of Employer		b. Number of workers employed
Old Castle Glass		. 80
c. Address (street, city, state, ZIP code)	d. Employer Representative	e, Telephone No.
1900 Midland Street, P.O. Box 11339, Rock Hill, SC 29731	Steven Reynolds	803/366-5167
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or ser	vice
factory	glass	fabrication
 h. The above-named employer has engaged in and is engaging in unfai subsections) of practices affecting commerce within the meaning of the Act. 	r labor practices within the meaning of se the National Labor Relations Act, and th	
2. Basis of the Charge (set forth a clear and concise statement of the fa	acts constituting the alleged unfair labor	practices)
Since on or about 03, the Employer terminated it involvement in protected concerted activities and/or us	s employee (b) (6), (b) (7)(C) beca	facility.
		•
By the above and other acts, the above-named employer has interfer	red with, restrained, and coerced emplo	oyees in the exercise of the rights
guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name) (b) (6), (b) (7)(C)	ne, including local name and number)	
4a. Address (street and number, city, state, and ZIP code)		4b. Telephone No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
 Full name of national or international labor organization of which it organization) 	is an affiliate or constituent unit (to be file	led in when charge is filed by a labor
(b) (6), (b) (7)(C)	ECLARATION he statements are true to the best of my	Individual
(signature of representative or person making charge)	And the term	(title if any)
Address (b) (6), (b) (7)(C)	(b) (6), (b) (7)(0	1 20 00
	(Telephone No.,	(date)

Address (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
11-CA-19843	2/5/03	

CHARGE AGAINST EMPLOYER	11-CA-19843	2/3/03
INSTRUCTIONS: File an original and 4 copies of this charge with NLRB Regional Director for the state of the s	he region in which the alleged unfair labor	practice occurred or is occurring.
	WHOM CHARGE IS BROUGHT	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
a. Name of Employer		b. Number of workers employe
USPS		200
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
3300 Odd Fellows Rd., Lynchburg, VA 24506	J.E. Tuck, Postmaster	434/528-8900
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or serv	
post office	process	sing mail
h. The above-named employer has engaged in and is engaging in unfair l		tion 8(a), subsections (1) and (list
Since on or about (b) (6), (b) (7)(C) 2002, and continuin agents and representatives, disciplined and/or terminate concerted activities.	ig thereafter, the above-named d (b) (6), (b) (7)(C) because of	Employer, by its officers, union and/or protected
By the above and other acts, the above-named employer has interfered guaranteed in Section 7 of the National Labor Relations Act. 3. Full name of party filing charge (if labor organization, give full name, (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is organization)	, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C)
4 DEC	LARATION	
(b) (6), (b) (7)(C) we read the above charge and that the		knowledge and belief.
By X		Individual
e or person making charge)		(litle if any)

(b) (6), (b) (7)(C)

(Telephone No.)

(date)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	DO NOT WI	THIS SPACE	
Case	11-CA-19844	Date Filed 2-5-	03

TALCOUNTY	7	200	AT CY
INSTRI			

a. Name of Employer	INST WHOM CHARGE IS BROUGHT	b. Number of workers employed
USPS		2
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
180 Fair Oaks Dr., Stanley Town, VA 24168	Marcia Thomas, Postmaster	276-629-7033 540/639-2014
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
postal facility	processi	ng mail
h. The above-named employer has engaged in and is engaging in un subsections) and (3) Reorganization Act.		on 8(a), subsections (1) and (list
2. Basis of the Charge (set forth a clear and concise statement of the Since on or about 2002, and continuity agents and representatives, terminated (b) (6), (b) (7)(0)	thereafter, the above-named Em	
By the above and other acts, the above-named employer has interguaranteed in Section 7 of the National Labor Relations Act.	fered with, restrained, and coerced employe	es in the exercise of the rights
3. Full name of party filing charge (if labor organization, give full n (b) (6), (b) (7)(C)	name, including local name and number)	
4a Address (street and number, city, state, and ZIP code)		4b. Telephone No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
Full name of national or international labor organization of which organization)	it is an affiliate or constituent unit (to be filled	in when charge is filed by a labor
	DECLARATION It the statements are true to the best of my ke	nowledge and belief.
		Individual
By (b) (a) (b) (7)(a) of representative or person making charge)		(title if any)
Ву Х	(b) (6), (b) (7)(C)	

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WR	ITE IN THIS SPACE	Ī
Case 11-CA-19851	Date Filed 2/14/2003	

INSTRUCTIONS:

1. EMPLOYER AGA	AINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of workers employed
Performance Contracting Inc. (PCI)		25
c. Address (street, city, state, ZIP code)	d. Employer Representative	F THE PARTY OF THE PARTY OF THE
4305-D Enterprise Drive, Winston-Salem, NC 27106	Michael Tilley, Project Manager	e. Telephone No.336/759-3796 Fax: 336/759-3799
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
construction	insular	tion
 h. The above-named employer has engaged in and is engaging in usubsections) and (3) practices affecting commerce within the meaning of the Act. 2. Basis of the Charge (set forth a clear and concise statement of the Act.) 	of the National Labor Relations Act, and these	unfair labor practices are unfair
On or about (b) (6), (b) (7)(C) 2002, the above name engaged in union and protected concerted activities and other acts, the above-named employer has interested as the state of the state	ties in violation of Section 8(a)(1) an	d (3) of the Act.
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full (b) (6), (b) (7)(C)	name, including local name and number)	
4a. Address (street and number, city, state, and ZIP code)	10.61.40	4b. Telephone No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
Full name of national or international labor organization of which organization)	h it is an affiliate or constituent unit (to be filled i	in when charge is filed by a labor
International Association of Heat and Frost Insulators and Asl	bestos Workers	
	DECLARATION	Y 3 2 4 2 2 2 3
I declare that I have read the above charge and th	at the statements are true to the best of my kn	lowledge and belief.
(h) (6) (h) (7)(0)		
By (D) (O), (D) (1)(C)		Individual
(signature of representative or person making charge)		(title if any)
Address (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	2/14/2003
Address (D) (O), (D) (7)(C)	(Telephone No.)	(date)
	Tetephone No.)	(uute)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
11-CA-19894	3-14-03	

A Secretarian Carlo	a hadran in the first of the co
INSTRI	CTIONS

a. Name of Employer	AINST WHOM CHARGE IS BROUGHT	b. Number of workers employed
Performance Contracting, Inc. (PCI)		25
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
4305-D Enterprise Drive, Winston-Salem, NC 27106	Michael Tilley, Project Manager	(336) 759-3796
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
construction	insula	tion
h. The above-named employer has engaged in and is engaging in un subsections) practices affecting commerce within the meaning of the Act.	nfair labor practices within the meaning of section of the National Labor Relations Act, and these	
On or about (b) (6), (b) (7)(c) 2003, the above-named Enfiling a grievance.	mployer fired employee (b) (6), (b)	in retaliation for
By the above and other acts, the above-named employer has integranteed in Section 7 of the Act.	rfered with, restrained, and coerced employed	es in the exercise of the rights
3. Full name of party filing charge (if labor organization, give full to b) (6), (b) (7)(C)	name, including local name and number)	
(b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)
 Full name of national or international labor organization of which organization) 	h it is an affiliate or constituent unit (to be filled	in when charge is filed by a labor
I declare that I have read the above charge and the (b) (6), (b) (7)(C)	DECLARATION at the statements are true to the best of my kn	nowledge and belief.
By By		The Nation Co.
		Individual
person making charge)		Individual (title if any)
Address (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) (Telephone No.)	

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case	11-CA-19895	Date Filed 3-14-03	

INS		

I. EMPLOYER AGA Name of Employer	AINST WHOM CHARGE IS BROUGHT	b. Number of workers employed
Performance Contracting, Inc. (PCI)		25
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
4305-D Enterprise Drive, Winston-Salem, NC 27106	Michael Tilley, Project Manager	(336) 759-3796
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
construction	insula	tion
 The above-named employer has engaged in and is engaging in usubsections) practices affecting commerce within the meaning of the Act. 	nfair labor practices within the meaning of section of the National Labor Relations Act, and these	
On or about grievance. 2003, the above-named English and the state of		in retaliation for filing a
By the above and other acts, the above-named employer has inte guaranteed in Section 7 of the Act.	erfered with, restrained, and coerced employed	es in the exercise of the rights
3. Full name of party filing charge (if labor organization, give full b) (6), (b) (7)(C)	name, including local name and number)	
(b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)
 Full name of national or international labor organization of which organization) 		in when charge is filed by a labor
(b) (6), (b) (7)(C)	DECLARATION at the statements are true to the best of my kn	- 5 E. J
(signature of representative or person making charge)	_	Individual (title if any)
Address (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	03-14-03
	(Telephone No.)	(date)

(b) (6), (b) (7)(C) 3771 ANOSX YO

(b) (6), (b) (7)(C

PAGE 02

FORM NERB-501 (11-88)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 (I.S.C. 3512

DO NOT WE	LITE IN THIS SPACE
Case	Date Filed
11-CA-19929	4/14/03

INST	1513	77	110	V. C.
144451	U.A.		25.	60.00

1. EMPLOYER AGAI	INST WHOM CHARGE IS BROUGHT	Production of the feeting large
a. Name of Employer		b. Number of workers employed
United States Postal Service		33
c. Address (smeet, city, state, ZIP code)	d. Employer Representative	c. Telephone No.
907 Brighton Ave., Fayetteville NC 28304	Fred Evans	910.486.2334
f. Type of Establishment (factory, mine, wholesaler, etc.)	g Identify principal product or ser	vice
postal facility	processing	delivering mail
h. The above-named employer has engaged in and is engaging in un subsections) and (5) Reorganization Act.	of the National Labor Relations Act, and w	within the meaning of the Postal
2. Busis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged unfair labor	practices)
grievances. Requests for information were submitted in writing January 11, February 28 and March 11, 2003, to binvestigation of potential grievances and/or to suppo	(6), (b) (7)(C) The inform	b), (b) (7)(C) _{on} action was required to support
	300	
By the above and other acts, the above-named employer has integuaranteed in Section 7 of the National Labor Relations Act. 5. Full name of party filing charge (if labor organization, give full)		oyces in the exercise of the rights
National Association of Letter Carriers, Branch 1128		
4a. Address (street and number, city, state, and ZIP code)		4b, Telephone No.
3175 Cedar Creek Rd., Fayerreville NC 28301		910.323,3665
 Full name of national or international labor organization of which organization) National Association of Letter Carriers, AFL-CIO 	n it is an affiliate or constituent unit <i>(to be fil</i>	lled in when charge is filed by a labor
6.	DECLARATION	
I declare that I have read the above charge and the	at the statements are true to the best of m	y knowledge and belief.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
By the second se		
ative or person making charge)	(b) (6), (b) (7)((fitle if any)
Address (b) (6), (b) (7)(C)	(8) (9), (8) (7)(april 1503
	(Telephone No	(date)



FORM NLRB-601 (11-94)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPY UNDER 48 U.S.C. 351
MALON OIL	RITE IN THIS SPACE
Case	Date Filed
11-CA-19965	5/14/03

INSTRUCTIONS:

1. EMPLOYER AG	AINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Shaw University		b. Number of Workers Employed Approx. 200
c. Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No. 919-546-8300
118 E. South Street Raleigh, NC 27601	Dr. Clarence Newsome	919-546-8301
f. Type of Establishment (factory, mine, wholesafer, etc.) University	g. Identify Principal Product or Service Education	
 The above-named employer has engaged in and is engaging in units subsections) practices are unitair practices affecting commerce within the meaning 	of the National Lab	on 8(a), subsections (1) and (5st or Relations Act, and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged unfair labor pra	cities.)
8(a)(1) of the NLRA.		
suipulum.		
By the above and other acts, the above-named employer has infiguranteed in Section 7 of the Act. 3. Full name of party fling charge (fliabor organization, give full name, (b) (6), (b) (7)(C)		ployees in the exercise of the rights
4a. Address (Street and number, city, State, and ZIP Code)		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) (b) (6), 5, Full name of national or international labor organization of which it is N/A		(b) (6), (b) (7)(C)
	6. DECLARATION 1st the statuments are true to the best of a Fax No. (b) (6), (b) (7)(4)	(Tillo, if eny)

NATIONAL LA RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

Case Date Filed
11-CA-19969 5/16/03

a	MO	TO		CT	-	NS:
	149		v		ıu	M-2:

1. EMPLOYER A	GAINST WHOM CHARGE IS BROUGH	T Control of the occurrent
a. Name of Employer	1	b. Number of workers employed
The Country Club of Landfall		
c. Address (street, city, state; ZIP code) 800 Sun Runner Place	d. Employer Representative	e. Telephone No.
Wilmington, N.C. 28405	Melissa Kirkby	910-256-8411
f. Type of Establishment (factory, mine, wholesaler, etc.) Restaurant	g. Identify principal product or service Food Service	0
h. The above-named employer has engaged in and is eng and (list subsections)		of the National Jabor Relations Act
and these unfair labor practices are unfair practices affect 2. Basis of the Charge (set forth a clear and concise stateme		
named below on or about (b) (6), (concerted activities.	b)(/)(C) 2002, because	engaged in protected
By the above and other acts, the above-named employed tights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (If labor organization, give the section).		
(b) (b), (b) (7)(C)		
(b) (6), (b) (7)(C)		4b. Yelephone No. (b) (6), (b) (7)(C)
 Full name of national or international labor organization by a labor organization) 	of which it is an affiliate or constitue	nt unit (to be filled in when charge is filed
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	6. DECLARATION that the statements are true to the b	est of my knowledge and bellef.
Address (b) (6), (b) (7)(C)	(b) (6), (b)	(7)(C) (title if any) 15,2003
	(Telepho	one No.) (date)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRI	TE IN THIS SPACE
Case11-CA-19978	Date Filed_22-03

INSTRUCTIONS:

File an original and 4 copies of this charge with NLKB Regional Director to	ST WHOM CHARGE IS BROUGHT	ractice occurred or is occurring.
a. Name of Employer	31 WHOW CHARGE IS BROUGHT	b. Number of workers employed
Shilohian and St. Peters Day Care Center		
c. Address (street, city, state, ZIP code)	d. Employer Representative	Apx. 35 c. Telephone No.
	Manderline Scales, Director	
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	336-724-5013
Day Care h. The above-named employer has engaged in and is engaging in unfa	child	
	f the National Labor Relations Act, and these	
practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the fi	acts constituting the alleged unfair labor pra	ctices)
of (b) (6), (b) (7)(C) in violation of right to engage	ities, which rights are guarantee, the above-named Employer, te e in or not engage in protected o	ed in Section 7 of the said rminated the employment concerted activities.
guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name	me, including local name and number)	
(b) (6), (b) (7)(C)		4b. Telephone No.
4a. Address (street and number, city, state, and ZIP code)		
(b) (6), (b) (7)(C)	the continue of the continue o	(b) (6), (b) (7)(C)
 Full name of national or international labor organization of which it organization) 		in when charge is filed by a labor
I declare that I have (b) (6), (b) (7)(C) charge and that (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) signature of representative or person making charge)	ECLARATION the statements are true to the best of my k	nowledge and belief. Individual (title if any)
	(b) (6), (b) (7)(C)	Z111/1/2
Address (b) (6), (b) (7)(C)		_ (0) /#/0
	(Telephone No.)	(dale)



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WR	ITE IN THIS SPACE
Case 11-CA-19998	Date Filed 6-6-03

INSTRUCTIONS:

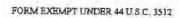
File an original and 4 copies of this cha	rge with NLRB Regional Director for the reg	gion in which the alleged unfair labor	practice occurred or is occurring.
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THE RESIDENCE OF THE PARTY OF T		b. Number of workers employed
Henredon Furniture Industries		150
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
109 Mountain View Dr. Mt. Airy, NC 27030	Barbara McKinney Human Relations Manager	336.789.9141
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or serv	ice
Factory		niture
 h. The above-named employer has engaged in and is engaging in un subsections) practices affecting commerce within the meaning of the Act. 2. Basis of the Charge (set forth a clear and concise statement of the 	of the National Labor Relations Act, and the	se unfair labor practices are unfair
On or about 2003 the above named Employer discharged (b) (6), (b) (7)(6) (b) (6), (c) (7)(6) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	because engaged in protected	and thereafter on concerted activities within
guaranteed in Section 7 of the Act.		ees in the exercise of the rights
By the above and other acts, the above-named employer has interguaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full nob) (6), (b) (7)(C)		ees in the exercise of the rights
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name)		ees in the exercise of the rights 4b. Telephone No. (b) (6), (b) (7)(C)
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full nob) (6), (b) (7)(C) 4a. Address (street and number, city, state, and ZIP code)	ame, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C)
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full not) (6), (b) (7)(C) 4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which organization) (b) (6), (b) (7)(C) (c) (c) (d) (d), (e) (7)(C) (d) (e), (e) (7)(C) (e) (f), (f), (f), (f), (f), (f), (f), (f)	ame, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C) d in when charge is filed by a labor knowledge and belief.
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full not) (6), (b) (7)(C) 4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which organization) (b) (6), (b) (7)(C) 6. I	ame, including local name and number) it is an affiliate or constituent unit (to be filled DECLARATION t the statements are true to the best of my l	4b. Telephone No. (b) (6), (b) (7)(C) d in when charge is filed by a labor knowledge and belief. (title if any)
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full not) (6), (b) (7)(C) 4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which organization) (b) (6), (b) (7)(C) (c) (d) (d), (e) (7)(C) (d) (e), (e), (f), (f), (f), (f), (f), (f), (f), (f	ame, including local name and number) it is an affiliate or constituent unit (to be filled)	4b. Telephone No. (b) (6), (b) (7)(C) d in when charge is filed by a labor knowledge and belief. (title if any)

		FORM EXEMPT UNDER 44 U.S.C. 3512
	DO NOT WE	RITE IN THIS SPACE
Case	11-CA-20007	Date Files 12 03

INSTRUCTIONS:

occurred or is occurring.		
	GAINST WHOM CHARGE IS BROUGHT	F
a. Name of Employer WINN DIXIE STORES		b. Number of Workers Employed
c. Address (street, city, State, ZIP, Code)	d. Employer Representative	e-Telephone No. 803-049-0160
1048 YORKSTNE APTEB AIKEN	SC29801	Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify Principal Product or Service	
The above-named employer has engaged in and is engaging in unisubsections) practices are unfair practices affecting commerce within the meaning practices.	of the National La	ction 8(a), subsections (1) and (list abor Relations Act, and these unfair labor
Basis of the Charge (set forth a clear and concise statement of the		practices)
B WINN DIXIE KNOWING TO Place Appropria Testing (Random) Which caused my Ers of testing labs Chain of custody for WINN DIXIE offerve Test to a white Then myself being WINN DIXIE has for lab results toda	causing an unfermination. Jey Placed by address and enderess and refesting a refesting a reference con the configuration and a proventilled to prove	infavorable result gus contact numb phone noumberon of Rondom Drug th less senority
By the above and other acts, the above-named employer has in guaranteed in Section 7 of the Act.	terfered with, restrained, and coerced er	nployees in the exercise of the rights
³ (b) (6), (b) (7)(C)	iding local name and number)	
Address (street and number city State and 2/P Code) (b) (6), (b) (7)(C 5. Full name of national or international labor organization of which it is	s an affiliate or constituent unit (to be filled in	Fax No. when charge is filed by a labor organization)
	6. DECLARATION hat the statements are true to the best o	of my knowledge and belief. (Title, if any)
Address SAME AS, About	Fax No.	Truck and
MUU(COO	Celenho	ne Ma I Date



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	DO NOT WRITE	IN THIS SPACE	
Case	11-CA-20033	Date Filed 7-7-03	

INSTRUCTIONS:

1. EMPLOYER AGAI	INST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of workers employed
B. A. Millican Lumber & Manufacturing Co.		70
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
Island Park Road, Ronceverte, WV 24970	Doug Strouthat	304/647-5150
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or serv	rice
Factory		mber
h The above-named employer has engaged in and is engaging in un subsections) of the National Labor Relations Act the meaning of the Act.	fair labor practices within the meaning of sect, and these unfair labor practices are unfair l	ction 8(a), subsections (1) and (list practices affecting commerce within
Since on or about 2003, the Employer in exercise of their rights as guaranteed in Section 7 of protected concerted activities.	nterfered with, restrained and coer the Act by terminating (b) (6), (b	reced its employees in the b) (7)(C) because of
By the above and other acts, the above-named employer has interguaranteed in Section 7 of the Act.		yees in the exercise of the rights
 Full name of party filing charge (if labor organization, give full n (b) (6), (b) (7)(C) 	name, including local name and number)	
4a. Address (street and number, city, state, and ZIP code)		4b. Telephone No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
 Full name of national or international labor organization of which organization) 	it is an affiliate or constituent unit (to be fille	ed in when charge is filed by a labor
	DECLARATION	
(b) (6), (b) (7)(C)	at the statements are true to the best of my	knowledge and belief.
Ву		An Individual
(signature of representative or person making charge)		(title if any)
Address (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C	
	(Telephone No.)	(date)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WR	ITE IN THIS SPACE	
Case	Date Filed	۰
11-CA-20094	9/11/03	

INSTRUCTIONS:

	AINST WHOM CHARGE IS BROUGHT	b. Number of workers employed
Name of Employer Amco Corporation D/B/A Spring House Apartments		15
c Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
5010 Split Rail Circle, Winston-Salem, NC 27104	Lisa Gerdaz	336-767-3513
Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or ser	
apartment complex	apartment rents	al and maintenance
 The above-named employer has engaged in and is engaging in u subsections)		ection 8(a), subsections (1) and flist
On about 2003, It, by its agents and sprotected concerted activities.	supervisors, discharge	because engaged in
guaranteed in Section 7 of the Act.		oyees in the exercise of the rights
		oyees in the exercise of the rights
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and ZIP code)		4b. Telephone No.
(b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and ZIP code)		
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full (b) (6), (b) (7)(C)	name, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C)
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which organization) 1 declare that I have read the above charge and the content of the conte	name, including local name and number) h it is an affiliate or constituent unit (to be fil	4b. Telephone No. (b) (6), (b) (7)(C) led in when charge is filed by a labor
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which organization) 6.	name, including local name and number) h it is an affiliate or constituent unit (to be fil	4b. Telephone No. (b) (6), (b) (7)(C) led in when charge is filed by a labor

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRI	TE IN THIS SPACE	
Case 11-CA-20095	Date Filed 9/11/03	

INSTRUCTIONS:

	INST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of workers employed
Mission St. Joseph Health Systems		5600
c. Address (street, city, state, ZIP code)	d Employer Representative	e. Telephone No.
509 Biltmore Ave., Asheville, NC, 28801	William Mance	828-213-1111
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or ser	vice
Hospital		nospital services
 The above-named employer has engaged in and is engaging in unsubsections) practices affecting commerce within the meaning of the Act. 	nfair labor practices within the meaning of se _of the National Labor Relations Act, and the	
2. Basis of the Charge (set forth a clear and concise statement of the It, by its supervisors and agents, discharged (b) activity.	(6), (b) (7)(C) because experience experienc	engaged in protected concerted
By the above and other acts, the above-named employer has integuaranteed in Section 7 of the Act.		oyees in the exercise of the rights
Full name of party filing charge (if labor organization, give full (b) (6), (b) (7)(C)	name, including local name and number)	
4a Address (street and number, city, state, and 2IP code)		4b. Telephone No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
 Full name of national or international labor organization of which organization) 		
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	DECLARATION at the statements are true to the best of m	
gnatur person making charge)	(b) (c) (b) (7)	(title if any)
Address (b) (b), (b) (7)(C)	(b) (6), (b) (7)(———————————————————————————————————	8 28-03
	Tretephone No.) (date)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEN	PT UNDER 44 U.S.C. 3512
DO NOT WRI	TE IN THIS SP	ACE
-CA-20110	Date Filed	0 20 02

9-29-03

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice

Case

11-CA-20119

	b. Number of Workers Employee
	b. Number of Workers Employed
	500
d. Employer Representative	e. Telephone No. 540-951-1111
Susan Brown, CEO	Fax No. 540-953-5295
g. Identify Principal Product or Service Medical Care	
of the National Lab	on 8(a), subsections (1) and (list or Relations Act, and these unfair labor
terfered with, restrained, and coerced emp	oloyees in the exercise of the rights
terfered with, restrained, and coerced emp , including local name and number)	ployees in the exercise of the rights
	eloyees in the exercise of the rights 4b (b) (6), (b) (7)(C)
	g. Identify Principal Product or Service Medical Care fair labor practices within the meaning of Section

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case 11-CA-20148	Date Filed 10/20/03	

INSTRUCTIONS:

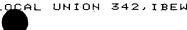
1. EMPLOYER AGA	INST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of workers employed
Shoeshow Incorporated, Inc.		100+
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
2201 Trinity Church Rd., Concord, Nc 28027	Jay Manning	(704) 762-4143
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or ser	vice
Retail sales		hoes
 h. The above-named employer has engaged in and is engaging in unsubsections) practices affecting commerce within the meaning of the Act. 	nfair labor practices within the meaning of se _of the National Labor Relations Act, and th	
On or about fired employee (b) (6), (b) (7)(C) 2003, the above-named based on its belief the	Employer, through its officers, aghat was engaging in protected	gents, and representatives concerted activities.
By the above and other acts, the above-named employer has integuaranteed in Section 7 of the Act.		oyees in the exercise of the rights
(b) (6), (b) (7)(C)	name, including local name and number)	
(b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)
 Full name of national or international labor organization of which organization) 		led in when charge is filed by a labor
	DECLARATION at the statements are true to the best of my	
By Y		Individual
(b) (6), (b) (7)(C) epresentative or person making charge)	(1) (0) (1) (7)	(title if any)
Address (b) (6), (b) (7)(C)	(b) (6), (b) (7)(10603
	(Telephone No.	(date)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE Date Filed		
Case	Date Filed	
11-CA-20169	11/4/03	

	inst whom charge is brought	TANKS THE PARTY OF
a Name of Employer		b. Number of workers employe
Murphy Brothers Inc.		c. Telephone No.
c. Address (street, otty, state, ZIP code)	d. Employer Representative	
4760 Greensbaro Road, Ridgeway, VA 24148	Steve Rooney	276/956-6100
f. Type of Establishment factory, mine, wholesaler, etc.)	g. Identify principal product or ser	
Construction Job		Construction
h. The above-named employer has engaged in and is engaging in un subsections) of the National Labor Relations As the meaning of the Act. 2. Basis of the Churge (set forth a clear and concise statement of the	ct, and these unfair labor practices are unfair	practices affecting commerce within
ustanteed in Section 7 of the Act. Full name of party filing charge (if labor organization, give full name) (6), (b) (7)(C)		eas in the exercise of the rights
us rantoed in Section 7 of the Act. Full name of party filing charge (if labor organization, give full no b) (6), (b) (7)(C)		tees in the exercise of the rights 4b. Telephone No. (b) (6), (b) (7)(C)
By the above and other acts, the above-named employer has interpartented in Section 7 of the Act. Full name of party filing charge (if labor organization, give full name) (6), (b) (7)(C) a. Address (street and number, city, state, and ZIP code) b) (6), (b) (7)(C) Full name of national or international labor organization of which in organization)	ome, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) a. Address (street and number, city, state, and 2IP code) b) (6), (b) (7)(C) a. Address (street and number, city, state, and 2IP code) b) (6), (b) (7)(C) b. Full name of national or international labor organization of which is organization) 6. If declare that I have read the above charge and that (b) (6), (b) (7)(C)	ome, including local name and number) it is an affiliate or constituent unit (to be filled DECLARATION the statements are true to the best of my le	4b. Telephone No. (b) (6), (b) (7)(C) d in when charge to fues by a tabor
Tall name of party filing charge (if labor organization, give full name of party filing charge (if labor organization, give full name of party filing charge (if labor organization, give full name of the labor organization of which is organization) (b) (6), (b) (7)(C) Full name of national or international labor organization of which is organization) (c) (doclare that I have read the above charge and that (b) (6), (b) (7)(C)	DECLARATION the statements are true to the best of my least the statements are true to the best of my least the statements are true to the best of my least the statements are true to the best of my least the statements are true to the best of my least the statements are true to the best of my least true true to the best of my least true to the best of my least true true to the best of my least true true true true true true true tru	4b. Telephone No. (b) (6), (b) (7)(C) d in when charge to fues by a tabor mowledge and belief. Individual



FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512 DO NOT WRITE IN THIS SPACE Case Date Filed 11-CA-20171 11/5/03

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for

the region in which the alleged unfair labor practice occurred or is		
1. EMPLOYER AGAINST a. Name of Employer	WHOM CHARGE IS BROUGHT	h Number of western applead
Sturzenbecker Construction Company, Inc.		b. Number of workers employed
Starzenoceker Construction Company, Inc.		
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
P.O. Box 1218, N. Myrtle Beach SC 29598	James A. Sturzenbecker	(843)272-0426
		(843)361-9265 Fax
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
Construction Contractor General & Electrical Cons		ruction Services
h. The above-named employer has engaged in and is engaging in unfa	ir labor practices within the meaning of	section 8(a),
subsections (1) and (3)and (5) of the National Labor Relations Adaffecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the fa	acts constituting the alleged unfair labor	practices)
Since on, before, and continuing since June 17, 2003, the above named employer, through its officers, agents, and representatives, has interfered with, restrained and coerced, and is interfering with, restraining and coercing employees, in the exercise of their right to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, and to refrain from any and all such activities, which rights are guaranteed in Section 7 of the Act. Specifically, the above named employer has failed and refused, and continues to fail and refuse to furnish documents and information necessary for the Local Union to properly enforce a collective bargaining agreement between the parties, in behalf of the employees represented by the union, under said agreement. By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name, i Local Union 342 of the International Brotherhood of)
4a. Address (street and number, city, state and ZIP code)		4b. Telephone No.
454 E. Monmouth St., Winston-Salem, NC 27127		(336)721-0180
 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization. 		
International Brotherhood of Electrical Workers, AFL-CIO		
6. DECLARATION		
declare that have read the above charge and that the	statements are true to the best of my N	nowledge and belief.
Lary MM aurice	Title Bus	ness Manager
Signature of representative or person making charge		Date
Address 454 E. Monmouth St., Winston-Salem, NC 27127	Telephone No. (336)721-0180	November 5, 2003
10 1 L. MOMINGHI DE, WHISHIPSHICH, INC 2/12/	(220)/21/0100	1,0,0111001 2, 2003

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed:	
11-CA-20175	11/12/03	

AMENDED

INSTRUCTIONS:

a. Name of Employer	AINST WHOM CHARGE IS BROUGHT	b. Number of workers employed
Thomas Built Bus/Freightliner		100+
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
1408 Courtesy Road, High Point, NC 27260	Richard Klinedirst	336 889 4871
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or ser	
Factory h. The above-named employer has engaged in and is engaging in ur		ol buses
subsections) and (3) practices affecting commerce within the meaning of the Act.	of the National Labor Relations Act, and th	
2. Basis of the Charge (set forth a clear and concise statement of the	he facts constituting the alleged unfair labor p	practices)
threatened unspecified reprisals for engaging in uni regarding off-duty employees because of and to dis	scourage unionization; and harasse	ies; changed policies
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full		oyees in the exercise of the rights
By the above and other acts, the above-named employer has integuaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		yees in the exercise of the rights 4b. Telephone No. (b) (6), (b) (7)(C)
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	name, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C)
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which organization)	name, including local name and number) th it is an affiliate or constituent unit (to be file	4b. Telephone No. (b) (6), (b) (7)(C) led in when charge is filed by a labor
b) (6), (b) (7)(C) Full name of party filing charge (if labor organization, give full b) (6), (b) (7)(C) Full name of national or international labor organization of whice organization) I declare that I h(b) (6), (b) (7)(C) arge and the (b) (6), (b) (7)(C)	name, including local name and number) th it is an affiliate or constituent unit (to be file	4b. Telephone No. (b) (6), (b) (7)(C) led in when charge is filed by a labor y knowledge and belief. Individual
(b) (6), (b) (7)(C) 5. Full name of party filing charge (if labor organization, give full b) (6), (b) (7)(C) 6. Full name of national or international labor organization)	name, including local name and number) th it is an affiliate or constituent unit (to be file	4b. Telephone No. (b) (6), (b) (7)(C) led in when charge is filed by a labor y knowledge and belief. Individual (title if any)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case 11-CA-20185	Date Filed 11/17/03	

INSTRUCTIONS:

4.9	UNST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of workers employed
Ramada Plaza Hotel		100
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
3050 University Pkwy., Winston-Salem, NC 27105	Don Angel	336/723/2911
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or ser	vice
hotel	lo	dging
 The above-named employer has engaged in and is engaging in un subsections) practices affecting commerce within the meaning of the Act. 	nfair labor practices within the meaning of se of the National Labor Relations Act, and th	
(b) (6), (b) (7)(C) On or about 2003, the above-name protected concerted activities.	ed employer discharged (b) (6), (because of
By the above and other acts, the above-named employer has inte guaranteed in Section 7 of the Act.	rfored with restrained and sperced employee	
3. Full name of party filing charge (if labor organization, give full to (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national of international labor organization of which	name, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C)



UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.A.C. TE	£1
DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
11-CA-20191	11-21-03	

INSTRUCTIONS:

INTERNET PORM NURBSON (11-80)

File an original and 4 copies of this charge with NLRS Recourted or is occurring.	eglonal Director for the region in which	the alleged unfair labor practice			
1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT					
a. Name of Employer		b. Number of Workers Employed			
Kroger Limited Partnership I, Mid-At	tlantic Marketing Area	3,500			
c. Addriss (street city, State, ZIP, Code) P.O. Box 14002	d. Employer Representative	E. Telephone No. (540) 563-3500			
3631 Perers Creek Road Rosnoke, VA 24038-4002	Pere Williams	Fax No.			
f. Type of Establishment (feology, mine, wholesaler, etc.)	f. Type of Establishment (feology, mine, wholeseler, etc.) g. Identify Principal Product or Service				
Retail	Retail Food				
 The above-named employer has engaged in and is engaging in unfasubsocious; practices are unfair practices effecting commerce within the meaning 	of the National Labor R	(a), subsections (1) and (list elations Act, and these unfair labor			
2. Basis of the Charge (set forth a clear and concise attenuent of the					
• • • • • • • • • • • • • • • • • • • •					
On or about November 11, 2					
Employer, through its agents and repr	resentatives, violated Section	8(a)(1) of the National			
Labor Relations Act, as amended, by	conditioning the reinstatement	nt of lawful sympathy			
strikers upon the willingness of the e	mployees to forego the exerc	ise of their protected,			
statutory rights.					
		·			
•					
•					
•					
:		•			
By the above and other acts, the above-named employer has interfered with, restrained, and coarced employees in the exercise of the rights guaranteed in Section 7 of the Act.					
3. Full name of party filing charge (Flabor organization, give full name,	including local name and attmber)				
United Food and Commercial Workers L	Daion, Local 400				
45. Address (street and number, city, State, and ZIP Code)		4b. Telephone No.			
4301 Garden City Drive		(301) 459-3400			
Landover, MD 20785		(361) 459-2780			
S. Full name of national or international Labor organization of which it is an affiliate or constituent unit fito be filled in when charge is filed by a lebor organization)					
United Food and Commercial Workers International Union, AFL-CIO					
	S. DECLARATION	mandadas vad hallet			
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.					
By Clay Opining	Carey R. Butsavage Attor	ney'			
(Signanuto of representative or person making charge) Fex No. (202) 861-9711					
Address 1920 L Street, NW, Suite 510	(202) B61-97 (Telephone No	11/19/03			

FORM EXEMPT UNDER 44 U.S.C. 3512

FORM NLRB-501 (11-88)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRI	TE IN THIS S	SPACE
Case	Date Fil	ed
11-CA-20197	*	11-28-03

INSTRUCTIONS:

1. EMPLOYER AGAIN	IST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of workers employed
Tri-County Community Health Center		107
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
Po Box 227, Newton Grove, NC 28366	Michael Baker, Exec. Dir.	910.567.6194
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	pe .
Medical Facility	Medical	
h. The above-named employer has engaged in and is engaging in unfasubsections) and (4) practices affecting commerce within the meaning of the Act.	air labor practices within the meaning of sect of the National Labor Relations Act, and thes	
2. Basis of the Charge (set forth a clear and concise statement of the)	facts constituting the alleged unfair labor pro	actices)
Since on or about November 3, 2003, the above-na Employers regarding (b) (6), (b) (7)(C) in retalia activities as well as filing charge 11-CA-18284 again By doing the above, the Employer has violated a s (b) (6), (b) (7)(C)	ation for ^(b) (6), (b) (7)(C) engaging inst the Employer.	n protected concerted
By the above and other acts, the above-named employer has interfeguaranteed in Section 7 of the Act.	ered with, restrained, and coerced employ	ees in the exercise of the rights
3. Full name of party filing charge (if labor organization, give full name) (b) (6), (b) (7)(C)	ame, including local name and number)	P.
(b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)
Full name of national or international labor organization of which i organization) (b) (6) (b) (7)(C) 6. D		
(b) (6), (b) (7)((b) (6), (b) (7)(c) harge and that	DECLARATION the statements are true to the best of my l	inowledge and belief. Individual
esentative or person making charge)		(title if any)
Address (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	4/24/3
	(Telephone No.)	(date)

Apr 05 '02 15:24 P.01

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

	PORM EXEMPT UNDER 44 U.S.C. 1912
	DO NOT WRITE IN THIS SPACE
Case	11_CA_20200 Plot Flod

PORM HERBADI (11-00

CHARGE AGAINST EMPLOYER

INSTRUCTIONS: File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice

courted or is ecourting.			<u> </u>
	ER AGAINST WHOM CHAR	GE IS BROUGHT	b. Number of Workers Employed
a. Name of Employer American Piber & Yama			75
c. Address (street olly, State, ZP, Code)	d. Employer Represe		e. Telephone No. 252-977-9930
1245 Atlantic Ave Rocky Mount, NC 27891	Steve Pruitt		Feet No.
1. Type of Establishment (factory, miles, ushalismeler, etc.)	g. Identify Principal Pr	roduct or Service	
Factory	Textiles		
 The above-named employer has engaged in and is engaging subsections) 	in unfair labor practices within	the meaning of Section 8 of the National Labor R	i(a), authoritions (1) and flot elettone Act, and those under labor
practices are unful practices affecting conseveror within the	meening of the Act.	<u> </u>	
2. Basis of the Charge (set forth a clear and concise statement	of the facts considering the a	deged untak labor practic	68.)
1. On or about November 17, 2003, the Employer thro		taliated against emplo	yee in violation of employee's
concerted activity rights as guarantee under the Nation	IN LADOT RESESSORS ACT.		
2. On or about November 17, 2003, the employer thro			
poor evaluation as a pretent for retaliating against emp	loyee for exercising	ights under the Nation	al Labor Relations Act.
	_		
By the above and other ects, the above-curred eroployer in guaranteed in Section 7 of the Act.	has interfered with, restrain	ed, and coursed carpley	rees in the exercise of the rigids
3. Full name of purty thing charge # labor organization, give Ad	name, including local name e	and number)	
American Fiber & Yam Workers Committee	•		
4s. Address (alrest and number, ety, State, and ZIP Code)			4b. Telephone No.
AFY Workers Committee P.O. Box 771 Rocky Mount	L NC 27802-0771		252-977-1419
The state of the s	4 1.10 E/00E-0//1		Fee No.
5. Full same of realisms or informational labor organization of wh	ich it is en affiksie er constitu	ent unit do be flied in who	i It charm is find by a lather emeatremen
labor organization		/ wile	
	A		
*			
I declare that I have mad the above charm	6. DECLARATION	a frue to the heat of we	knowledge and helfor
I declare that I have read the allows charge			
By Salarta TM-to	and that the gladeringsts ar		l Representative
By Salandary TH - Fare (Signature of representative or person making charge	and that the glademapts or	Internations	
of Salarta Mita	and that the glademapts or		l Representative

WILLFLE PALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISORMENT (U.S. CODE, TITLE 18, SECTION 1901)

Saladin Muhammad

FORM NURS-SOT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

PORM ENDET UNDER 44 U.S.C 3812

DO NOT WRITE IN THIS SPACE

11-CA-20208 12/15/03

1 336 631

	1. EMPLOYER	AGAINST WHOM CHARGE IS BROU	
Neme of Employer Icar Channel Muloraports			b. Number of workers employed AKSHOP approx 14 AURORA OFFICE 150 F
Address (Street, city, state,	and ZIP code)	d. Employer Representative	m. Telephone No.
95 N. Commons Drive	Suite 200	Mike Whate	(630)366-6100 - GENER
AURORA	IL 60504-	WALES	(630)366-6184 Genera
Type of Establishment (Scholer ffice - AURDRA - S	HOP-NC	g. Identify principal product or service lighting acceleration for entertainment.	PRODUCES LIVE
and (fist subsections)	3)	aging in until latter practices within the med commerce within the meaning of the Act.	ining of section 8(e), subsections (1) of the Hational Labor Relations Act,
Section 7 of the ACL		se interfered with, restaulous, and connected exec full name, including local name and number	icystes in the extrains of the rights guaranteed i
Section 7 of the Act. Full name of party fiting chai (6), (b) (7)(C)			
Section 7 of the Act. Full name of party filing cha	nge (If ledor organization, give		
Section 7 of the Act. Full name of party fiting chain (6), (b) (7)(C) Address (Street and number) (6), (b) (7)(C)	rge (If lebor organization, give er, oily, eteks, and ZIP code)	full name, including local name and number	(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PURSHED BY FINE AND DEPRISON

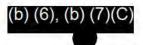


UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE	IN THIS SPACE
Case 11-CA-20210	Date Filed 12/17/03

INICTOR	CTIONS
11331161	

a. Name of Employer	GAINST WHOM CHARGE IS BROUGHT	b. Number of workers employe
Thompson Cabinets		4
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
P.O. Box 1706	Jim Thompson, Owner	(843) 651-0071
Murrells Inlet, SC 29576		35.12.33.34.1
Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or servi	ice '
Construction	Cab	pinets
 The above-named employer has engaged in and is engaging in subsections) 	unfair labor practices within the meaning of sector of the National Labor Relations Act, and the	
practices affecting commerce within the meaning of the Act. Basis of the Charge (set forth a clear and concise statement of	The feats acceptity time the alleged unfair labor pr	and and
in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give files).		the exercise of the rights guarantee
above and other acts, the above-named employer has interfered in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give find) (6), (b) (7)(C) 4a. Address (street and number, city, state, and ZIP code) b) (6), (b) (7)(C)		the exercise of the rights guarantee 4b. Telephone No. (b) (6), (b) (7)(C)
in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give file) (6), (b) (7)(C) 4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of whorganization) I declare that I have read the above charge and	ull name, including local name and number) nich it is an affiliate or constituent unit (to be fille) 6. DECLARATION	4b. Telephone No. (b) (6), (b) (7)(C) ed in when charge is filed by a labor
n Section 7 of the Act. Full name of party filing charge (if labor organization, give file) (6). (b) (7)(C) La. Address (street and number, city, state, and ZIP code) D) (6), (b) (7)(C) Full name of national or international labor organization of whorganization)	all name, including local name and number) nich it is an affiliate or constituent unit (to be fille 6. DECLARATION that the statements are true to the best of my	4b. Telephone No. (b) (6), (b) (7)(C) ed in when charge is filed by a labor



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT	UNDER 44	U.S.C 3512
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DO NOT WR	ITE IN THIS SPACE
Case 11-CA-20216	Date Filed 12/18/03

INST		COT	\sim	
INST	HI	16 . 1	16.3	N.S.

1. EMPLOYE	R AGAINST WHOM CHARGE IS BROUG	GHT
Name of Employer		b. Number of workers employed
-mational Paper		30
Address (Street, city, state, and ZIP code) Post Office Box 459	d. Employer Representative Sam	e. Telephone No. (252)589-2011
Seaboard, NC. 27876	Purnell	Fax No. () -252-589-8229
ype of Establishment(factory, mine, wholesaler, etc.)	g, Identify principal product or service Lumber	
. The above-named employer has engaged in and is en	gaging in unfair labor practices within the mea	
and (list subsections) and (3) and these unfair labor practices are practices affecting	r commerce within the meaning of the Act	of the National Labor Relations Act,
By the above and other acts, the above-named employer Section 7 of the Act. Full name of party filing charge (if labor organization, giv. (6), (b) (7)(C)		
	e full name, including local name and number)	
Section 7 of the Act. Full name of party filing charge (if labor organization, give (6), (b) (7)(C) Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) Full name of ganization) Full name of ganization)	e full name, including local name and number) 6), (b) (7)(C) (b) (6), (b) (7)(C) This is an affillate or constituent unit (to to the constituent of the constituen	4b Telephone No. (b) (6), (b) (7)(0 Fax No. () (b) (6), (b) (7)(0 be filled in when charge is filed by a labor
Section 7 of the Act. Full name of party filing charge (if labor organization, give (6), (b) (7)(C) Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) Full name of ganization) Full name of ganization)	e full name, including local name and number) 6), (b) (7)(C) (b) (6), (b) (7)(C) C) h it is an affiliate or constituent unit (to be	4b Telephone No. (b) (6), (b) (7)(C) Fax No. () (b) (6), (b) (7)(C) be filled in when charge is filed by a labor

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case 11-CA-2022@	Date Filed 12/22/03	

INSTRUCTIONS:

a. Name of Employer	NST WHOM CHARGE IS BROUGHT	b. Number of workers employed
Parkdale Mills - Magnolia Manufacturing		200
Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
PO Box 460, 164 Pine Swamp Rd., Sparta NC 28675	Mike Cooley, Plant Mgr	1 800 331 1844
Type of Establishment (factory, mine, wholesaler, etc.)	ent (factory, mine, wholesaler, etc.) g. Identify principal product or serv	
Factory	fabric	
The above-named employer has engaged in and is engaging in un subsections) practices affecting commerce within the meaning of the Act.	fair labor practices within the meaning of sect of the National Labor Relations Act, and the	
	ed Employer, through its agents, taliation for having engaged in p Employer, through its agents, talented activities.	rotected concerted
guaranteed in Section 7 of the Act.		yees in the exercise of the rights
By the above and other acts, the above-named employer has integuaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full to) (6), (b) (7)(C)		
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full is 0) (6), (b) (7)(C) 4a. Address (street and number. city. state. and ZIP code) (b) (6), (b) (7)(C)	name, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C)
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full is 0) (6), (b) (7)(C) 4. Address (street and number city state and 71P code)	name, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C)
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full to 0) (6), (b) (7)(C) 4a. Address (street and number. city. state. and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which organization) 6. [declare that I have read the above charge and the code of the co	name, including local name and number) it is an affiliate or constituent unit (to be filled) DECLARATION	4b. Telephone No. (b) (6), (b) (7)(C) ed in when charge is filed by a labor knowledge and belief.
Exparameted in Section 7 of the Act. Full name of party filing charge (if labor organization, give full in the content of the content of the content organization) Address (street and number, city, state, and ZIP code) (b) (c) (d) (d) (d) (e) Full name of national or international labor organization of which organization) (c) (d) (d) (d) (e) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	name, including local name and number) it is an affiliate or constituent unit (to be filled) DECLARATION	4b. Telephone No. (b) (6), (b) (7)(C) ed in when charge is filed by a labor
suaranteed in Section 7 of the Act. Full name of party filing charge (if labor organization, give full to 0) (6), (b) (7)(C) Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) Full name of national or international labor organization of which organization) 6. I declare that I have read the above charge and the control of the control o	name, including local name and number) it is an affiliate or constituent unit (to be filled) DECLARATION	4b. Telephone No. (b) (6), (b) (7)(C) ed in when charge is filed by a labor knowledge and belief. Individual (title if any)



INTERNET FORM NLRB-501 (11-94)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
11-CA-20221	12-22-03	

INSTRUCTIONS:

Case

1. EMP	LOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of Workers Employed
Sizemore Security, Inc		
c. Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No. 803→799-9311
1 Bridgestone Parkway Granitville, SC	Kathryn Thomas, Esquire	Fax No. 803-254-6951
f. Type of Establishment (factory, mine, wholesaler, etc.) Security for Bridgestone Plant	g. Identify Principal Product or Service	
h. The above-named employer has engaged in and is enga subsections)	of the National Labor	n 8(a), subsections (1) and (list Relations Act, and these unfair labor
practices are unfair practices affecting commerce within 2. Basis of the Charge (set forth a clear and concise state		
investigation was at Bridgestone/Fireston Sizemore Security of if the employee voorganizing workers.		In the past ss of their jobs not the person Sizemore and d that was the
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)		•
4a Address (street and number city State and 7IP Code		(b) (6), (b) (7)(C)
(b) (b), (b) (7)(C		Fax No.
5. Full name of national or international labor organization of	f which it is an affiliate or constituent unit (to be filled in wh	en charge is filed by a labor organization)
	DECLARATION arge and that the statements are true to the best of my	knowledge and belief.
(cignolate of representative of person making cl	Fax No	(Title,if any)
		(2011)